



ALTAVISTA AREA YMCA

Parent Policy

Our organization is committed to providing a safe and welcoming environment for all children. To promote safety and comfort for all, all individuals are asked to act appropriately at all times when in our facility or participating in our programs. The purpose of this document is to provide a reminder to all parents, caretakers, and visitors to our organization about expected conduct.

We expect parents, caretakers, and visitors to:

- ✓ Behave in a respectful and courteous manner that sets a good example
- ✓ Speak in an encouraging & positive manner and use appropriate language
- ✓ Be sober. Do not come to our organization while under the influence of alcohol or illicit substances.
- ✓ Listen actively
- ✓ Treat others with respect & dignity

The following behaviors are always unacceptable:

- Bullying (physical, verbal, emotional, social, or cyber bullying)
- Harassment, including behavior that degrades, demeans, humiliates, or embarrasses someone that a reasonable person would know is unwelcome
- Abuse (sexual, physical, or psychological), including verbally, in writing or otherwise
- Discrimination against any person or group because of their race, color, ancestry, nationality or place of origin, ethnic background, religion, age, sex, gender-determined characteristics, sexual orientation, marital and family status, source of income, political belief and physical or mental disability
- Actions that put another person at risk of harm, including violent physical acts and threatening someone
- Physical contact with children other than your own