

# CODE OF CONDUCT

Following our values of caring, honesty, respect, responsibility, and faith as a guide, the Y's Code of Conduct ensures that all who enter our facility enjoy a safe, welcoming, and comfortable environment. We ask individuals to act in a manner that always upholds these values when they are in our facility or participating in Y programs.

The safety and protection of Y members and guests is a paramount concern of the Altavista Area YMCA; therefore, we reserve the right to deny access or membership to any person registered for sex offenses against children.

## **The Y is a family-oriented organization; please refrain from the following:**

- Using offensive language and exposing inappropriate tattoos. Please always wear exercise-appropriate clothing. Swimsuits should be worn only in aquatic areas and locker rooms. Shoes, shorts or pants and shirts are required in other areas of the facility
- Clothing with vulgar or profane language, symbols, or gestures
- Making physical contact with another person in an angry or threatening way
- Engaging in sexual activity or inappropriate contact with another person
- Harassing or intimidating by words, gestures, body language, or any other menacing behavior
- Stealing or other behavior that results in the loss or destruction of property
- Abusing or defacing the YMCA building or its equipment
- Smoking. All YMCA facilities are smoke-free environments. Cigarette receptacles are located outside the facilities
- Use of tobacco products (including vapes), alcohol, illegal drugs and gambling is prohibited in the YMCA building, parking lot, surrounding property and during YMCA programs at offsite locations.
- Persons under the influence of alcohol or drugs will not be allowed access to the building or allowed to participate in YMCA sponsored programs or events.
- This includes any person smelling of marijuana, upon entrance of the YMCA you will be denied access.
- Displaying threatening, inappropriate, or offensive conduct
- Posting unapproved materials. Ask the Member Services Director for permission to post flyers in the YMCA facility or on the surrounding property
- Use of cameras and cell phones is not allowed in the locker room or bathroom areas
- Members and guests are encouraged to be responsible for their comfort and safety. If any person exhibits behavior that threatens another person's comfort or safety, the behavior should be reported to a staff person. The Y investigates all reported incidents. Suspension or termination of YMCA membership privileges may result if a violation of this Code of Conduct has occurred.

To preserve the safety and well-being of our members and staff; the YMCA reserves the right to terminate memberships in cases where egregious acts are committed that contradict the YMCA's core values.... of honesty, caring, respect, and responsibility.

**Sex Offender Registry:** The YMCA conducts regular sex offender screenings on all members, participants, and guests. If a sex offender match occurs, the YMCA reserves the right to cancel membership, end program participation, and remove visitation access.